



INSTITUT MERIEUX



THE PILLARS THAT SUPPORT US



BIOMÉRIEUX

*“Tradition isn’t
the enemy, but rather
the foundation for
audacity.”*

✘ DR. CHARLES MÉRIEUX

THE PILLARS THAT SUPPORT US



- ☒ OUR COMMITMENT TO PUBLIC HEALTH
- ☒ OUR SOCIAL COMMITMENT
- ☒ OUR VISION BEYOND BORDERS
- ☒ OUR ROOTS
- ☒ OUR PIONEERING SPIRIT



THE PILLARS THAT SUPPORT US

// Alain Mérieux's entrepreneurial spirit made a unique industrial adventure possible, bringing together men and women from different cultures to serve a common cause: improving public health. Let us think about the entrepreneurial spirit and the factors that motivated us to join an extraordinary group of companies, to address great challenges and sustain our commitment, sometimes in the face of strong headwinds. I invite you to discover the pillars that drive and unite us to successfully carry out our mission. They are unique to our profession, our history and the bioMérieux culture. They are uniquely ours. Each of these pillars has meaning for each department, at every level. Beyond the day-to-day, they give purpose and reinvigorate our work at bioMérieux on an individual and collective level. //

☒ JEAN-LUC BELINGARD




OUR COMMITMENT TO PUBLIC HEALTH

-  Serve the greater good for mankind
-  Place medicine and the interests of patients first and foremost
-  Meet global public health needs, particularly in the field of infectious diseases



Since its creation, Institut Mérieux works in the interest of public health. Our companies focus on improving health worldwide, taking a holistic approach to contribute to better patient care and the prevention of disease and health hazards. In the field of diagnostics, bioMérieux develops solutions that bring high medical value for clinical applications. Through our industrial applications, we contribute to preventing product contamination risks. For the greater good, we make these solutions available to all countries, whatever their resources. The work we carry out in the field is intended to improve public health-care within the country in question while also contributing to the development of society. We contribute to the sustainability of healthcare infrastructures and systems, in particular, by improving productivity and the control of healthcare spending.

OUR SOCIAL COMMITMENT

-  Make diagnostics and quality healthcare accessible to the underprivileged, throughout the world, in partnership with the Mérieux Foundations
-  Engage responsibly in projects to advance science and research for the greater good
-  Train employees and support them throughout their career, share know-how

A global healthcare player, Institut Mérieux places the individual at the center of its social commitment.

Our expertise in infectious diseases and our international presence give bioMérieux an obligation beyond our business activities, as a corporate citizen, to serve the greater good and the communities where we operate.

We leverage our areas of excellence to make a difference. Economic success can only follow social commitment.



OUR VISION BEYOND BORDERS

-  Take a global perspective, extending over geographic borders
-  Push beyond scientific and technological limits through a multidisciplinary approach and partnerships
-  Be open to different cultures and new ideas



Viruses and bacteria know no borders and public health issues must be addressed on a global scale.




Our world is shrinking and Institut Mérieux's companies make international development a central part of their strategies.

There are many different kinds of borders.

bioMérieux is open to the cultures of other organizations, such as universities and hospitals. We also extend our reach to complementary scientific fields and technologies.

This cross-fertilization will foster new solutions for increasingly complex health problems.

OUR ROOTS

-  Take a long-term perspective
-  Remain independent
-  Carry on the legacy, based on values that have been handed down through generations: persistence, faithfulness, respect for others and proximity to those in need

The Mérieux family's legacy is a commitment to biology that dates back to 1897, with the creation of Institut Mérieux by Marcel Mérieux, a student of Louis Pasteur and Emile Roux. This was the beginning of an extraordinary bio-industrial adventure in the field of vaccines and, with bioMérieux, in vitro diagnostics.

Through the generations, the Mérieux's vision for biology and for the management of men and of companies has remained the same.

Now a global leader, bioMérieux remains faithful to its origins: Louis Pasteur and France.



➤ **OUR PIONEERING SPIRIT**

- Strive for excellence
- Explore new territories
(geographic, technological, scientific, etc.)
 - Innovate in every area
 - Demonstrate audacity and courage, be resilient and adapt to change
- Take risks and responsibility for one's actions
- Show solidarity with one's team when there are set-backs as well as successes



Being at the forefront of the fight against disease is common to all the Mérioux companies, in every field. This is achieved, among others, through scientific and technological innovation, and spearheading expansion into emerging countries. This pioneering and entrepreneurial spirit propelled Institut Mérioux to become a world leader in the field of human and veterinary vaccines. It drives the creation of many entities since our beginnings, all dedicated to health. This spirit also drives bioMérioux's development: our company imagines innovative solutions for our customers, is the first to create subsidiaries in countries like China, initiates new forms of scientific partnerships and joint research units and develops novel human resources policies.



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PUBLIC HEALTH

SOCIAL COMMITMENT

VISION BEYOND BORDERS

ROOTS

PIONEERING SPIRIT

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